




Sambodhi

**Capacity
and Learning
Institute**

Deepening Capacities for Exponential Impact

September 2023



The last few years have been shaped by global disruptions and have prompted unprecedented learning for the world. They have exposed the fragility and vulnerability of our systems, which need closer scrutiny to bring about change. To that end, we need to build capacities of individuals, institutions, and ecosystems to convert those learnings into actionable insights for a more resilient future.

Sambodhi, a global social impact advisory, has been invested in developing data capacities in the Global South for the last 18 years.

Over this period, we have trained 10,000+ professionals worldwide in data capacities. Our context-driven programs have enabled professionals and communities to drive change, maximize impact, and transform lives.

Introducing Sambodhi Capacity and Learning Institute (SCLI)

SCLI is anchored by 200+ researchers, sector experts, data scientists, designers, and engineers. Together, we deliver rapid, consistent, and high-quality programs that empower learners to realize strategic goals by critically using data for decision-making.

We work with our partners to help them identify and leverage skills and processes that are essential for data- and evidence-fuelled growth. This also helps improve their efficiency, effectiveness while supporting the change management process. Our knowledge delivery systems have roots in Agile framework and

adaptive management that enable our learners to execute and learn iteratively and use nimble tools to test and shape solutions.

We are knowledge partners and advisors to federal agencies, international organizations, philanthropies, and civil societies across Latin America, the Middle East and North Africa, South Asia, South East Asia, and Sub-Saharan Africa. By leveraging technology and applying comprehensive models such as Systematic Approach to Training (SAT)¹, we deliver high-quality, high-impact trainings on a range of practice areas with cross-cutting focus.

Our Strategy

We believe in developing human potential by pivoting technology, thinking scale, and engaging with the discourse at people, institutions, and community levels.

SCLI's targeted services help amplify development outcomes through training, institutional handholding, dissemination, and dialogue.

¹ Kirkpatrick, D. L. (1959). Techniques for Evaluation Training Programs. Journal of the American Society of Training Directors, 13, 21-26. - References - Scientific Research Publishing.

SCLI's strategy is built on three pillars:

Deepening competencies- This features our flagship learning program that covers emerging and contemporary modules around data for decision-making and evidence for policy design. We use blended learning methods modules, such as performance monitoring, impact measurement, data analytics, and visualization to deepen the competencies of development practitioners and enable learners to use data better and embed outcome thinking in their work.

Expanding perspectives- Crafted to introduce greater organizational effectiveness through leadership and management development learning inputs, these modules deep dive into concepts such as adaptive leadership, change management, development design, diversity, equity, and inclusion.

Pushing conversations- Global South partnerships with stakeholders across geographies are central to building, engaging, and informing the ecosystem discourse. SCLI curates consultative and learning engagement through workshops, roundtables, and publications to encourage cross-pollination of ideas that propel conversations and contribute to ecosystem building.

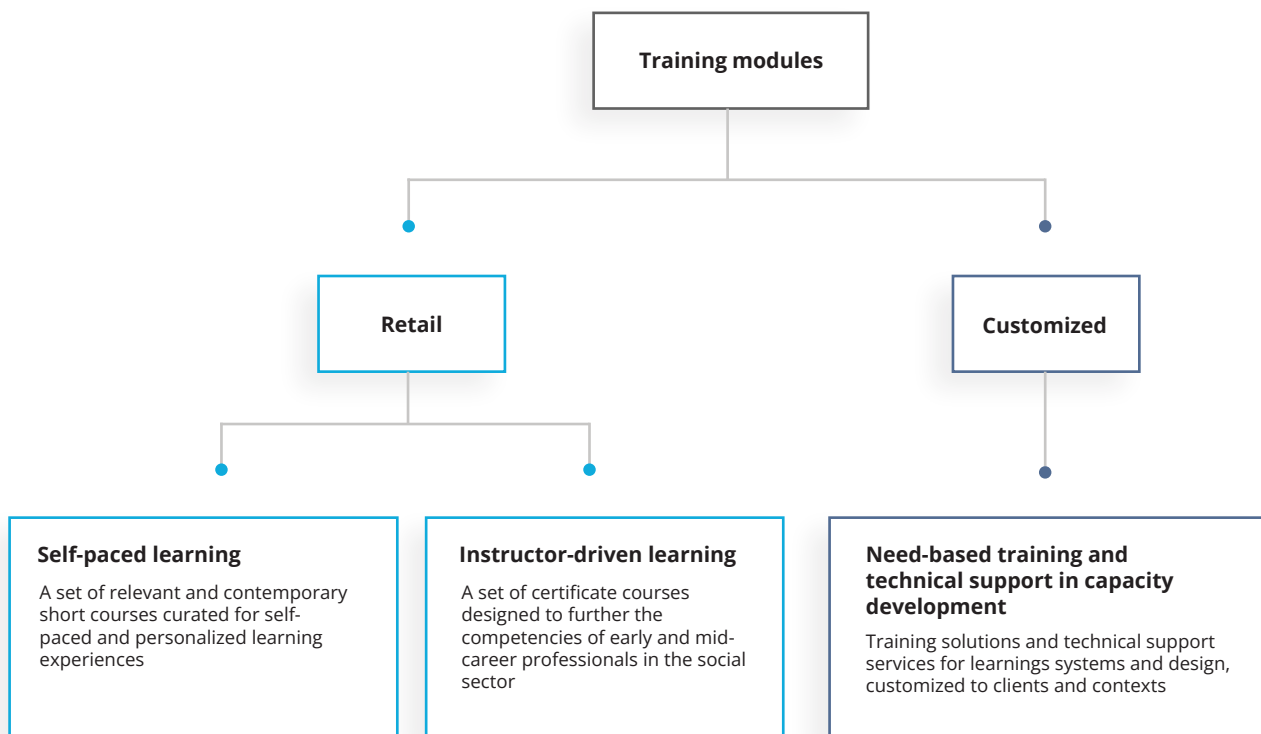


SCLI's Mode of Delivery

With SCLI, learners are empowered to address gaps, generate accountability, and initiate change.

SCLI can design a custom course with content tailored to a specific sector (e.g., public health or education), geography, or level of technical detail.

The modules are designed based on adult learning principles, focusing on real-world projects and challenges. Our retail courses cater to partners requiring pre-curated learning modules to help professionals rapidly scale up their work, its reach, and its impact.



Our Services

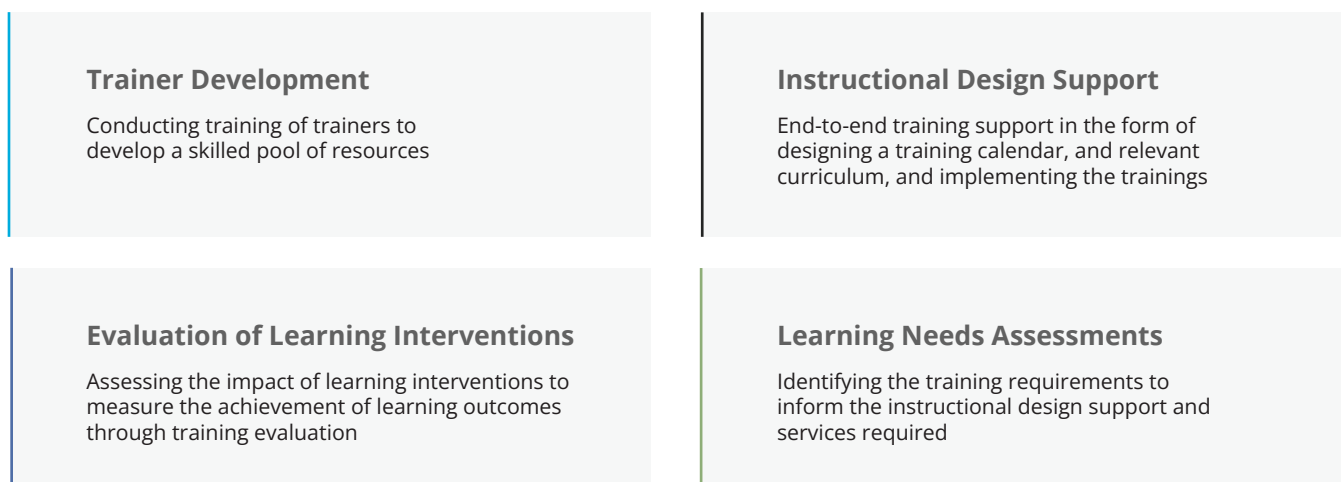
SCLI provides two suits of services based on stakeholders' requirements and sectoral learning gaps. The first category covers learning modules on technical concepts such as Problem Diagnosis, Scoping and Design Strategy, Evidence synthesis, Data Analytics, and Stakeholder engagement and communication.

The importance of effective ecosystems and conducive platforms in delivering near-term benefits and generating long-term growth and resilience is incontrovertible. To this end, the second category of learning modules helps learners rapidly unlock emerging areas of knowledge and reach the impact they set out to achieve.

Flagship Core Courses



Ecosystem Enhancing Solutions



Our Footprint

SCLI's expertise in capacity building is based on 18+ years of trainings and consultations. We have covered a full suite of data and evaluation concepts for decision-makers in philanthropies, civil

societies, academia, and international development organizations to support evidence-informed action. For a more exhaustive list of our past training programs, please refer to the Annexure.

10,000+

professionals trained

250+

sessions delivered

30+

clients assisted

25+

geographies covered



Our Latest Work at a Glance

Strengthening the Evaluation Ecosystem with DMEO

We have been working with Bill and Melinda Gates Foundation to **build a strong M&E collaborative ecosystem** in India. Our engagement in this initiative helps us diagnose problems, assess needs, build capacities, and provide technical support to several sectoral actors and facilitate their efforts in driving policies.

Driving Data Action with our Flagship Evidence for Impact Course

Currently in its 4th cohort, our flagship course, Monitoring, Evaluation, and Learning for Development Professionals (MEL4DP) is a live course driven by industry experts and methodologists that helps learners develop critical perspectives on MEL praxis and equip them with the knowledge and skills to plan, conduct, and manage development initiatives effectively.

Developing Data Capacities of Policymakers under P.A. Sangma Fellowship

We are engaged in a year-long program with the Law Department, Government of Meghalaya, under the prestigious P.A. Sangma Fellowship to **strengthen the M&E capacities of key government functionaries**. Through this, we hope to enable these policymakers to use evidence better and leverage it to drive good governance.



Annexure

A selection of open-subscription courses offered by us:

Measuring Research Impact:
Evidence Synthesis to Inform
Development Decisions

Capacity Building for Design
and Delivery of Trainings

Scoping, Design and
Documentation of
Development Programs

Data Analytics and Business
Intelligence

Understanding Market Trends
and Consumer Insights

Communication for Research
Grants

Scoping, Design and
Documentation of
Development Programs

Design and Deployment of
Management Information
Systems

A selection of customized courses curated by us:

We have also curated and implemented customized programs to meet the specific needs of client organizations, some of which are listed below.

Monitoring & Evaluation for Effective Performance Management and Gender Responsive Governance, **UN Women**, New Delhi

Capacity Building Program for M. Phil & Ph. D. Students of Jawaharlal Nehru University (JNU) on Research and Data Analysis, **JNU, New Delhi**

Monitoring, Evaluation, and Data Analytic for **IGSP**, West Bengal staff, **ISGP**

Customized training on Process Documentation, **Kolkata**

Capacity Building in Data Analytics using Statistical Software-SPSS, Ventures Middle East, **Abu Dhabi, UAE**

Training program on Monitoring and Evaluation of HIV/AIDS Project, Collaborative Fund for HIV-AIDS Treatment Preparedness -**South Asia**

Result on Ground-A Training Workshop on Monitoring Evaluation and Learning, **World Bank**

Developing Capacities for Project Monitoring and Evaluation, Enterplan UK- **Madhya Pradesh Rural Livelihood Project (MPRLP)**

Developing capacities of WaterAid personnel on Project Design using Logical Framework Approach, **Water Aid India**

Developing Capacities for Data Analytics of Project Personnel of the Uttaranchal Livelihood Improvement project for the Himalayas, Uttaranchal Livelihoods Improvement Project for the Himalayas (ULIPH), **Government of Uttaranchal**

Basic and Advanced Analysis using SPSS, Madhya Pradesh Rural Livelihood Project (MPRLP), **Government of Madhya Pradesh**

Developing capacities of PACS program partners on Data Management and MIS Design, Poorest Areas Civil Society-**Development Alternative**

Training of Community-Level Resource Persons for Promotion of Self-Help Groups, CARE-**Tsunami Project**

Deepening Capacities for Exponential Impact

South Asia

C - 126, Sector 2, Noida - 201301,
Uttar Pradesh

South-East Asia

#132C, Street 135, Sangkat Psar Doeum
Thkov, Khan Chamkarmorn Phnom Penh

Sub-Saharan Africa

Sambodhi Ltd 1 Floor, Acacia Estates
Building, Kinondoni Road Dar-es-Salaam,
Tanzania

