

## **Designing and Reviewing the Monitoring, Learning & Evaluation Framework. Conducting Baseline cum Situational Analysis for Wadhvani Foundations three programs**

Wadhvani Foundation founded in 2000 by Dr. Romesh Wadhvani, a leading Silicon Valley entrepreneur, the Foundation's primary mission is economic acceleration in emerging economies. With large-scale education led initiatives driving skill development and job creation, the Foundation had launched five high impact education, training and research focused Initiatives in India with the aim of creating and fulfilling 25 million jobs by 2020.

Sambodhi designed the MLE Framework for three major enterprises to establish a roadmap for future evaluations, namely the National Entrepreneurship Network (NEN), Skills Development Network (SDN) and Opportunity Network for Disabled (OND). The framework unpacked the non-linear, multi-contextual and multi layered nature of change that defines and determines the landscape of the initiatives. It aimed to capture the canvas of change, while shedding light on causal relationship among various level of outputs, outcomes and impact under Theory of Change and Logical Framework Analysis crafted in consonance with the WF team. Study entailed secondary/desk research, programme workshops, discussion with WF CEO/senior management team, exposure visits, review of internal MIS and Programme monitoring documents. A sample of 300 students / entrepreneurs were interviewed.