

JOB DESCRIPTION

THEMATIC TEAM LEADER - MNCH

1.0 ABOUT US

Sambodhi Research and Communications helps create high-impact knowledge and catalyze accountability in the public domain through its project management and monitoring and evaluation solutions. At Sambodhi, we offer objective, evidence-based support to implementers, government, donors and corporates. Over the past decade, we have emerged as a pioneer for developing cutting-edge methodologies for evaluation of large scale development interventions. With a close-knit team of 100 professionals we work across South Asia, South East Asia and Sub-Saharan Africa. Headquartered at Noida (Delhi National Capital Region), India, we have full service regional offices in Phnom Penh (Cambodia) and Dar-e-Salam (Tanzania).

Sambodhi provides services to federal agencies, donors, foundations and corporates, in areas of public health, HIV/AIDS, nutrition, water and sanitation, environment, and renewable energy. We have made valuable contribution in monitoring, learning and evaluation programs and have influenced development policies and improved implementation efficiency.

2.0 WHY SAMBODHI

Sambodhi offers an exciting and challenging opportunity to contribute to high quality multi-input development programs and to work closely with government, and with key development actors like the World Bank, UN and Bilateral agencies, Philanthropies like Bill and Melinda Gates Foundation, Rockefeller Foundation etc. Being one of the leading and largest M&E service provider in South Asia, Sambodhi offers an extraordinary platform to learn, mentor and innovate in a perceptive environment. Driven by deep rooted wisdom of “Equity in Knowledge”, learning is integral to our work; be it investing in peer driven intensive professional development within Sambodhi or field building on M&E globally. In line with it, it offers an enabled environment for professionals to write, publish and network; to locate themselves in the contemporary discourse on M&E and be a part of the global think-tank.

3.0 JOB DESCRIPTION

Job Title: THEMATIC TEAM LEADER - MNCH

Job Location: Noida

Job Summary:

Sambodhi is currently providing Measurement, Learning and Evaluation support to a Bill and Melinda Gates Foundation (BMGF) funded large scale complex health system intervention in Uttar Pradesh. The interventions are implemented by the Uttar Pradesh – Technical Support Unit (UP-TSU), which aims at reducing Maternal and Neonatal Mortality in 25 High Priority Districts in Uttar Pradesh and to improve and sustain coverage rates of key RMNCH indicators in the state. The UP-TSU has specific grants for MNCH, Nutrition and Family Planning to achieve its objectives. As the external MLE to the UP-TSU, Sambodhi provides support in evaluating the interventions, undertakes concurrent process evaluations and generates critical learnings relevant for the program.

The current role for the thematic team leader for the external MLE of the MNCH grant of the UP-TSU. The candidate will be a part of the external MLE team and will lead the Measurement, Learning and Evaluation imperatives specifically focusing on community, facility and systems level interventions.

The candidate will report directly to the co – Principal Investigator of the project and coordinate on a day to day basis with the project coordinator.

Essential Functions:

The specialist will perform the following key functions:

- Lead the conceptualization of various studies to Monitor and Evaluate a large scale Technical Support intervention to improve MNCH outcomes throughout Uttar Pradesh, India. This would

include the selection of appropriate framework and approach and the construction of the overall study design and protocol.

- Support in the execution and monitoring of various studies in the field, including the training and indirect supervision of field staff.
- Provide technical support in identifying innovations and new scientific literature around health systems evaluation and interventions.
- Plan, evaluate and track program activities and results against established performance and impact indicators for the project
- Assist and lead the project team in the development of reports, presentations, peer-reviewed journal articles and other communication materials
- Develop and deliver presentations of reports / proposals to clients / potential clients
- Liaison with a broad spectrum of program stakeholders, from donors, partner organizations to government officials, communities, vendors and other relevant parties.

The above essential functions are representative of major duties of positions in this job. Specific duties and responsibilities may vary. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job.

4.0 DESIRED PROFILE

Education: MBBS and Master's in public health, Epidemiology or related fields. PhD in Public Health or Allied Fields is highly desirable.

Experience:

- Minimum 8-10 years of extensive experience in implementation and management of RMNCH programs.
- 3-5 years of work experience, ideally in a surveillance, research and/ or M&E capacity in a health program

Personal Competencies:

- Should have excellent understanding/ knowledge of the public health system and research priorities within the public health landscape
- Demonstrated excellent analytical, quantitative, and problem-solving skills
- Experience working with at least 1 statistical software e. g. STATA, SPSS, SAS.
- High level of involvement, engagement and ownership
- Flair for building quality relationships with clients
- Demonstrated competence in handling teams
- Strong interpersonal skills and proven ability to build and maintain strong relationships in a multicultural environment
- Excellent written and oral communication skills
- Proven influencer and communicator with senior stakeholders within and outside the organization
- Strong time management skill and ability to prioritise
- Willingness to travel